

NORTHWESTERN COUNSELING & SUPPORT SERVICES
107 FISHER POND ROAD
ST. ALBANS VT 05478

BOARD OF DIRECTORS MEETING MINUTES

OCTOBER 4, 2023

Present: David MacCallum, Angela Poirier, Tony Treanor, Rob Hirss, Ken Gange, Anjanette Watson, Meg Marshall, Dan Thompson, David Hutchinson, Jim McMillan

Excused: Andrea Patrick-Baudet, Casey Toof,

Staff: Emily Richards, Todd Bauman, Kim McClellan, Belinda Besette, Stacey Remillard, Joe Halko, Derek Hoy, Danielle Lindley, Sam Thomas, April Mathieu

Presenters: Meaghan LaChance, Hilary Therrien and Jessica Parker

Minutes received and meeting called to order by Jim McMillan at 5:37pm.

Motion was made to approve September minutes as presented by Dan Thompson. Second by Ken Gange. All in favor.

Presentation

Community Engagement from a CRT lens – Presented by Meaghan LaChance and Hilary Therrien

Executive Director Report

Motion to enter executive session made by Rob Hirss. Second by Dan Thompson. All in favor
Presenters Left. Staff Stayed.

Motion to exit executive session made by David Hutchinson. Seconded by Angela Poirier. All in favor.

Motion to approve the wage action discussed in executive session made by Dan Thompson. Second by David Hutchinson. All in Favor.

New Business

Stacey wanted to let everyone know that the Diversity Survey is out again for this year. There are copies around the room for you all to fill out. You can do that now and turn into to Emily or there are posted envelopes for you to take with so you can mail them back in.

Jim and Stacey also wanted to remind everyone that Todd's yearly evaluation has been sent out by Jim, you have the option to do it right online or fill out the paper version and mail it back to Jim. Please have this done by October 10th.

Joe would like to remind everyone that the Annual Dinner on November 1st at the Legon. Please RSVP to Emily. We will be voting on new board members as well as executive committee members. We will be reconfirming Ken Gange and Angela Poirier for another three-year term.

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Jim McMillan and Tony Treanor will be finishing their second three-year term. The new board members that will be voted on are Jason Minor and Elaine Carpenter. The executive committee vote will be for Angela Poirier as the President, Rob Hirss as the Vice President, Dan Thompson as the Treasurer, Jason Minor as the Secretary and Elaine Carpenter as the Member at Large.

Motion to adjourn the meeting was made by Dan Thompson. Second by Ron Hirss. All in Favor.

Meeting adjourned at 7:33pm

Minutes recorded by:

Emily Richards

Executive Coordinator